THE EMPLOYERS' FEDERATION OF SOUTHERN INDIA

BRIEF NOTE

Following the setting up of the first Labour Union in the country in Madras in the year 1918 under the leadership of Mr N M Wadia and a series of strikes that followed and the setting up of the International Labour Organisation at Geneva in 1919, certain inevitability attended the founding of the Employers' Federation of Southern India in Madras in the year 1920. Though originally intended as an organisation to protect the interests of employers against the growing militancy of unions as it was perceived then, the Federation since then has undergone transformation in its objectives, role, method of operation and has assumed new roles and responsibilities with the changing times.

The Federation is wholly devoted to dealing with promotion of industrial relations and harmony, equitable labour policies and labour legislation and related issues like human resources development, training, etc.

The Federation is known for its progressive and balanced approach in labour relations and is closely associated with labour and industrial scene in this region since its inception and has been recognised as the chief spokesman for employers.

The Federation is the most representative body of employers in the region particularly from Tamil Nadu having in its fold almost all the leading companies drawn from various sectors of industries like textiles, sugar, fertilizers, engineering, etc. and also has in its membership leading industrial associations like the Southern India Mills' Association (Textiles), South Indian Sugar Mills' Association, United Planters' Association of Southern India, etc.

The Federation is well represented in all important tripartite Committees constituted by the State Government and in some of the bodies constituted by the Central Government such as Central Board of Trustees, Central Apprenticeship Council.

The Federation is affiliated both to the Employers' Federation of India, Mumbai and All India Organisation of Employers, New Delhi.

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